

## Springlake-Earth ISD Open Positions

4 day work week, housing (if available), \$5,000 stipend (2024-25 school year only/currently, *professional positions only*), Christmas bonus, \$339 toward major medical insurance and a coaching stipend (if applicable). Springlake-Earth ISD has outstanding students and staff, a great climate and culture and the opportunity to be part of a great team.

### General Maintenance Position

- High School diploma or GED
- Valid Texas Driver's License
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#### RESPONSIBILITIES:

- Basic knowledge of general maintenance and repair procedures
- Ability to communicate effectively
- Ability to operate hand and power tools
- Ability to work independently
- Ability to repair light plumbing issues
- Ability to multitask and prioritize assigned tasks
- Ability to identify potential problems and repair as needed
- Self directed and self motivated

If interested, please submit an application and/or resume to Denver Crum at [dcrum@springlake-earth.org](mailto:dcrum@springlake-earth.org)

### Elementary Teacher

Develop and implement lesson plans that fulfill the requirements of district's curriculum program and show written evidence of preparation as required. Prepare lessons that reflect accommodations for differences in individual student differences. Plan and use appropriate instructional and learning strategies, activities, materials, equipment, and technology that reflect understanding of the learning styles and needs of students assigned and present subject matter according to guidelines established by Texas Education Agency, board policies, and administrative regulations. Conduct assessment of student learning styles and use results to plan instructional activities. Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).

**QUALIFICATIONS:**

- Bachelor's degree from accredited university
- Valid Texas teaching certificate with required endorsements for subject/level assigned
- Competency in core academic subject area assigned

**Special Knowledge/Skills:**

- Must have knowledge of assigned curriculum; knowledge of instructional methods
- Must have lesson planning skills
- Must have lesson presentation skills
- Must have conflict resolution skills
- Must have classroom management skills
- Must have strong organizational, communication and interpersonal skills
- Technology skills preferred

Send resumes to Denver Crum @ [dcrum@springlake-earth.org](mailto:dcrum@springlake-earth.org).

## **Special Ed Teacher**

The ideal candidate will provide special education students with learning activities and experiences designed to help them fulfill their potential for intellectual, emotional, physical, and social growth. Develop or modify curricula and prepare lessons and other instructional materials to match student ability levels. Work in self-contained, team, departmental, or itinerant capacity as assigned.

**QUALIFICATIONS:**

- Bachelor's degree from accredited university
- Valid Texas teaching certificate with required special education endorsements for assignments

**Special Knowledge/Skills:**

- Knowledge of special needs of students in assigned area
- Knowledge of Admission, Review, and Dismissal (ARD) Committee process and Individual Education Plan (IEP) goal setting process and implementation
- Knowledge of special needs of students in assigned area
- Knowledge of how to adapt curriculum and instruction for special needs
- Effective communication skills

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### **Elem/JH Teacher/Admin Intern**

Exceptional Work Ethic; Possesses excellent Character and Integrity; Positive Attitude; Ability to Lead and Work with a Team;

#### **QUALIFICATIONS:**

- Bachelor's degree from accredited university
- Texas Principal Certification (Experience Preferred)
- TTESS Appraiser Certified

#### **Special Knowledge/Skills:**

- Knowledge of Curriculum and Instruction
- Working Understanding of Accountability System
- Campus-Level Budget Management
- Data Interpretation and Strategic Planning Skills

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### **Professional Science Teacher**

Responsibilities will include the planning and delivery of lessons, applying appropriate instructional strategies, using and teaching the tools and technology as it applies to the teaching assignment, working cooperatively with all school programs and staff, being a positive role model for students, establishing and maintain a professional relationship and open communication with parents/colleagues/community members, and supporting the mission of the school district.

#### **QUALIFICATIONS:**

- Bachelor's degree from accredited university
- Valid Texas teaching certificate with required endorsements for subject
- Competency in core academic subject area assigned

**Special Knowledge/Skills:**

- Must have knowledge of assigned curriculum; knowledge of instructional methods
- Must have lesson planning skills
- Must have lesson presentation skills
- Must have conflict resolution skills
- Must have classroom management skills
- Must have strong organizational, communication and interpersonal skills
- Technology skills preferred

Experience is preferred but not required.

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**Assistant Girls Basketball Coach/Teacher**

The teaching field is open.

**QUALIFICATIONS:**

- Bachelor's degree from accredited university
- Must have a valid/current Texas Teacher certificate in the core subject.
- Current Automated External Defibrillator (AED), Cardiopulmonary Resuscitation (CPR) certificates.
- Current/valid Commercial Driver's License (CDL) with the proper endorsements.

**Secondary English Teacher**

Responsibilities will include the planning and delivery of lessons, applying appropriate instructional strategies, using and teaching the tools and technology as it applies to the teaching assignment, working cooperatively with all school programs and staff, being a positive role model for students, establishing and maintain a professional relationship and open communication with parents/colleagues/community members, and supporting the mission of the school district.

**QUALIFICATIONS:**

- Valid Texas Certification is required in the appropriate field or in a preparatory program along with a bachelor's degree.
- Knowledge of assigned curriculum and instruction along with management of students is required.

- Strong organizational/communication/interpersonal skills are needed for this position.
- Teaching assignment will most likely be English 2, English 3

Experience is preferred but not required.

Contact Denver Crum at [dcrum@springlake-earth.org](mailto:dcrum@springlake-earth.org) if interested.

### **Head Football Coach/AD**

The teaching field is open.

#### **QUALIFICATIONS:**

- Bachelor's degree from accredited university
- Must have a valid/current Texas Teacher certificate in the core subject.
- Current Automated External Defibrillator (AED), Cardiopulmonary Resuscitation (CPR) certificates.
- Current/valid Commercial Driver's License (CDL) with the proper endorsements.